

List of Identified Fields of Specialties

A Rapid Critical Skill Gap Assessment in Some Selected
Ethiopian Government Owned Universities and Regional
Health, Water, and Capacity Building Bureau

Ethiopian Expatriate Affairs Directorate General
Addis Ababa, June 2009

Lists of Required Fields of Specialities Identified as a Gap in Some Selected Ethiopian Universities

No	Required Fields of Speciality	Academic Rank	Required Number	Employment Type	Time of Work	University	Incentives Available	Contact Address
1	Civil engineering/Architecture/Construction	M.Sc/PhD	10	Full Time,	3 months to	Arbaminch University	Salary, House or House Allowance, Round trip ticket for those who want to serve for two years	e-mail:yosbirru@yahoo.com Tel. 251468810070 Fax: 251468810279 P.O.Box 21, Arbaminch
2	Computer Science/comp. Engineering	M.Sc/PhD	5	Part-Time & Volunteer	12 months & above	Arbaminch University		
3	Electrical Engineering	M.Sc/PhD	9	Volunteer		Arbaminch University		
4	Mechanical Engineering	M.Sc/PhD	8			Arbaminch University		
5	Statistics	M.Sc/PhD	9			Arbaminch University		
6	Applied Mathematics	M.Sc/PhD	5			Arbaminch University		
7	Applied Biology	M.Sc/PhD	4			Arbaminch University		
8	Applied Physics	M.Sc/PhD	1			Arbaminch University		
9	Applied Chemistry	M.Sc/PhD	12			Arbaminch University		
10	Applied Chemistry	M.Sc/PhD	3			Arbaminch University		
11	Applied Chemistry	M.Sc/PhD	6			Arbaminch University		
12	Applied Chemistry	M.Sc/PhD	4			Arbaminch University		
13	Applied Chemistry	M.Sc/PhD	21			Arbaminch University		
14	Economics/Business	MAM/Sc/PhD	2	Full Time & Volunteer	12 months & above	Hawasa University	Salary and House allowance for Full time employees.	Ngigatu Regasa (Dr) Tel. 251462204730 Mob. 251916580282 P.O.Box 06, Hawasa e-mail:shelmebe@yahoo.com
15	Electrical Engineering	MSc	2			Hawasa University		
16	Computer Engineering	MSc/PhD	2			Hawasa University		
17	Governance/Political Science	PhD	2			Hawasa University		
18	Business Management	PhD	2			Hawasa University		
19	Law	LLM/PhD	2			Hawasa University		
20	Pathology	MSc/PhD	1			Hawasa University		
21	Pharmacology	MSc/PhD	1			Hawasa University		
22	Anatomy	MSc/PhD	1			Hawasa University		
23	Physiology	MSc/PhD	1			Hawasa University		
24	Surgery/ Specialist/	MSc/PhD	1			Hawasa University		
25	Pediatric/Specialist/	MSc/PhD	1			Hawasa University		
26	Internist/Specialist/	MSc/PhD	1			Hawasa University		
27	Hotel and Tourism Management	MSc/PhD	2			Hawasa University		
28	Health Economics	MSc/PhD	1			Hawasa University		
29	Lab Instrumentation	MSc/PhD	2			Hawasa University		
30	Applied Statistics	PhD	2			Hawasa University		
31	Food science & Nutrition	PhD	2			Hawasa University		
32	Management Information System	MAM/Sc	1	Full Time,	12 months & above	Wolayta University	will be considered	Mob. 251911723965 P.O.Box. 138, Wolita
33	Accounting Information System	MAM/Sc	1	Part-Time & Volunteer		Wolayta University		
34	Marketing Management	MAM/Sc	1			Wolayta University		
35	Human Resource Management	MAM/Sc	1			Wolayta University		
36	Agriculture Economics	MAM/Sc	1			Wolayta University		
37	Moretary Economics	MAM/Sc	1			Wolayta University		
38	Development Economics	MAM/Sc	1			Wolayta University		
39	Business Administration	MAM/Sc	1			Wolayta University		
40	Trade Economics	MAM/Sc	1			Wolayta University		
41	Accounting and Finance	MAM/Sc	1			Wolayta University		
42	Human Anatomy	MSc/MD/PhD	2	Full Time,	3 months to	Haramaya University	House fully furnished	Tena Alamirew (Mob. 0915330471) Tel. 251255530320
43	Physiology	MSc/MD/PhD	1	Part-Time & Volunteer	12 months & above	Haramaya University	will be provided,	
44	Pathology	MSc/MD/PhD	2			Haramaya University	Remuneration as per the local rate,	Fax: 251255530331 P.O.Box 138, Haramaya
45	Biometry	MSc/PhD	1			Haramaya University	Facilities for research	e-mail:haramaya@haramaya.edu.et
46	Biostatistics	PhD	1			Haramaya University		

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47	Animal Breeding	PhD	2	Full Time, Part-Time & Volunteer	6 months to 12 months & above	Haramaya University	Payment for the work done as per the norm	e-mail:katamirw@haramaya.edu.et www.haramaya.edu.et																																																																																																																																																																																																																																																																			
48	Bio-technology	MSc/PhD	1			Haramaya University			49	Seed Technology	PhD	1	Full Time, Part-Time & Volunteer	6 months to 12 months & above	Haramaya University	Payment for the work done as per the norm	e-mail:katamirw@haramaya.edu.et www.haramaya.edu.et	50	Structural Engineering	MSc/PhD	3	Haramaya University	51	Geo-techniques	MSc/PhD	2	Haramaya University	52	Highway Engineering	MSc/PhD	2	Haramaya University	53	Electrical Engineering	MSc/PhD	5	Haramaya University	54	Electronics	MSc/PhD	3	Haramaya University	55	Vet Surgery	PhD	1	Haramaya University	56	Pharmacy	MSc/PhD	2	Haramaya University	57	Physics (any)	MSc/PhD	3	Haramaya University	58	Mathematics (any)	MSc/PhD	3	Haramaya University	59	Genetics	PhD	2	Haramaya University	60	Education (Pedagogy)	PhD	3	Haramaya University	61	Computer	MSc/PhD	2	Haramaya University	62	Physical Instrumentation Technician	Diploma + services	1	Haramaya University	63	Bio-technology equipment Technician	Diploma + services	1	Haramaya University	64	Instrumentation Technician	Diploma + services	1	Haramaya University	65	Civil Engineering	MSc/PhD	3	Full Time, Part-Time & Volunteer	6 months to 12 months & above	Dire Dawa University	Salary and House allowance at univ. scale	Wogayehu Bekele (Dr) e-mail:ddu1@ethionet.et Tel. 251251148682 Fax: 251251127971 P.O.Box 1362, Dire Dawa	66	Building & Construction	MSc/PhD	3	Dire Dawa University	67	Drafting & Survey	MSc/PhD	3	Dire Dawa University	68	Mechanical Engineering	MSc/PhD	3	Dire Dawa University	69	Industrial Engineering	MSc/PhD	3	Dire Dawa University	70	Electrical Engineering	MSc/PhD	3	Dire Dawa University	71	Computer Science & IT	MSc/PhD	3	Dire Dawa University	72	Textile Engineering	MSc/PhD	3	Dire Dawa University	73	Geography	MA/PhD	2	Dire Dawa University	74	English Language teaching	MA/PhD	3	Dire Dawa University	75	Law	MA/PhD	3	Dire Dawa University	76	History	MA/PhD	3	Dire Dawa University	77	Biology	MSc/PhD	3	Dire Dawa University	78	Chemistry	MSc/PhD	3	Dire Dawa University	79	Physics	MSc/PhD	3	Dire Dawa University	80	Mathematics	MSc/PhD	3	Dire Dawa University	81	Biotechnology	MSc/PhD	3	Full Time & Volunteers	12 months & above	Gonder University	Salary and House allowance at univ. scale	Desalign Mengesha(Dr) e-mail:desmenjpb@yahoo.com Tel. 251581141231 Fax: 251581141240 P.O.Box 196, Gonder Mob.251911376544 www.ugonder.edu.et	82	Biology	PhD	3	Gonder University	83	Chemistry	PhD	3	Gonder University	84	Physics	PhD	2	Gonder University	85	Mathematics	PhD	2	Gonder University	86	Statistics	PhD	2	Gonder University	87	Computer Science	MSc/PhD	3	Gonder University	88	Occupational Health and Safety	MSc/PhD	3	Gonder University	89	Surgery	PhD	3	Gonder University	90	Anatomy	MSc/PhD	3	Gonder University	91	Internal Medicine	PhD	2	Gonder University	92	Clinical Chemistry	MSc/PhD	3	Gonder University	93	Clinical Hematology	MSc/PhD	2	Gonder University																						
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71	Computer Science & IT	MSc/PhD	3			Dire Dawa University					72					Textile Engineering					MSc/PhD					3			Dire Dawa University	73	Geography	MA/PhD			2			Dire Dawa University	74	English Language teaching	MA/PhD	3	Dire Dawa University	75	Law	MA/PhD	3	Dire Dawa University	76	History	MA/PhD	3	Dire Dawa University	77	Biology	MSc/PhD	3	Dire Dawa University	78	Chemistry	MSc/PhD	3	Dire Dawa University	79	Physics	MSc/PhD	3	Dire Dawa University	80	Mathematics	MSc/PhD	3	Dire Dawa University	81	Biotechnology	MSc/PhD	3	Full Time & Volunteers	12 months & above	Gonder University	Salary and House allowance at univ. scale	Desalign Mengesha(Dr) e-mail:desmenjpb@yahoo.com Tel. 251581141231 Fax: 251581141240 P.O.Box 196, Gonder Mob.251911376544 www.ugonder.edu.et	82	Biology	PhD	3			Gonder University			83	Chemistry	PhD	3			Gonder University			84	Physics	PhD	2			Gonder University			85	Mathematics	PhD	2			Gonder University			86	Statistics	PhD	2			Gonder University			87	Computer Science	MSc/PhD	3	Gonder University	88	Occupational Health and Safety	MSc/PhD	3			Gonder University					89					Surgery					PhD					3			Gonder University	90	Anatomy	MSc/PhD		3	Gonder University	91	Internal Medicine	PhD	2	Gonder University	92	Clinical Chemistry	MSc/PhD	3	Gonder University	93	Clinical Hematology	MSc/PhD	2	Gonder University																																																																																				
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73	Geography	MA/PhD	2			Dire Dawa University					74					English Language teaching					MA/PhD			3	Dire Dawa University	75	Law	MA/PhD	3	Dire Dawa University	76	History	MA/PhD	3	Dire Dawa University	77	Biology	MSc/PhD	3	Dire Dawa University	78	Chemistry	MSc/PhD	3	Dire Dawa University	79	Physics	MSc/PhD	3	Dire Dawa University	80	Mathematics	MSc/PhD	3	Dire Dawa University	81	Biotechnology	MSc/PhD	3	Full Time & Volunteers	12 months & above	Gonder University	Salary and House allowance at univ. scale	Desalign Mengesha(Dr) e-mail:desmenjpb@yahoo.com Tel. 251581141231 Fax: 251581141240 P.O.Box 196, Gonder Mob.251911376544 www.ugonder.edu.et	82	Biology	PhD	3			Gonder University			83	Chemistry	PhD	3			Gonder University			84	Physics	PhD	2			Gonder University			85	Mathematics	PhD	2			Gonder University			86	Statistics	PhD	2			Gonder University			87	Computer Science	MSc/PhD	3			Gonder University			88	Occupational Health and Safety	MSc/PhD	3			Gonder University			89	Surgery	PhD	3	Gonder University	90	Anatomy	MSc/PhD	3			Gonder University					91					Internal Medicine					PhD			2	Gonder University	92	Clinical Chemistry	MSc/PhD	3	Gonder University	93	Clinical Hematology	MSc/PhD	2	Gonder University																																																																																																			
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No	Required Fields of Speciality	Academic Rank	Required Number	Employment Type	Time of Work	University	Incentives Available	Contact Address
141	Computer Programmer	PhD	1			Mekelle University		Estifanos Kebede Tel. 25147111458 Fax: 25147111450/2040 email: estifanos@ju.edu.et mob. 0912028347 www.ju.edu.et P.O.Box 378, Jimma
142	Health Science	PhD	1			Mekelle University		
143	Development Studies	PhD	1			Mekelle University		
144	Economics	PhD	1			Mekelle University		
145	Accounting and Finance	PhD	1			Mekelle University		
146	Jurisprudence	PhD	1	Full Time,	3 to 12month & above	Jimma University	House & food allowance, Local transportation, Certificate for the services, Honoray appointment for long time service, and Recommendation letter	
147	Human Rights	PhD	1	Part-Time & Volunteer		Jimma University		
148	Military Law	PhD	1			Jimma University		
149	Federalism	PhD	1			Jimma University		
150	Public International law	PhD	1			Jimma University		
151	Water Law	PhD	1			Jimma University		
153	International Political Economy	PhD	1			Jimma University		
154	Governance and Democratization	PhD	1			Jimma University		
155	Research Methods in Social Sciences	PhD	2			Jimma University		
156	Development issues and Challenges	PhD	1			Jimma University		
157	Conflict management and Peace Building	PhD	1			Jimma University		
158	Federalism and Decentralization	PhD	1			Jimma University		
159	Environment and Development	PhD	1			Jimma University		
160	Health psychology	PhD	1			Jimma University		
161	Clinical psychology	PhD	1			Jimma University		
162	Psychopathology	PhD	1			Jimma University		
163	Psychopharmacology	PhD	1			Jimma University		
164	Research methods in psychology	PhD	1			Jimma University		
165	Medical Sociology	PhD	1			Jimma University		
166	Social Policy	PhD	1			Jimma University		
167	Sociology of Youth & Aging	PhD	1			Jimma University		
168	Research methods in Social Science	MA/PHD/above				Jimma University		
169	Folklore, Ethiopian/African Folklore	MA/PHD/above				Jimma University		
170	Literature, Read Oromo literature	MA/PHD/above	2			Jimma University		
171	Social/cultural anthropology	MA/PHD/above	1			Jimma University		
172	Cinematography	MA/PHD/above	1			Jimma University		
173	Ethnomusicology	MA/PHD/above	1			Jimma University		
174	Environmental Modeling	PhD	1			Jimma University		
175	Hazardous and Radioactive Waste Management	PhD	1			Jimma University		
176	Advanced Wastewater Treatment	PhD	1			Jimma University		
177	Advanced Wastewater Treatment	PhD	1			Jimma University		
178	Advanced Waste Treatment	PhD	1			Jimma University		
179	Environmental impact assessment	PhD	1			Jimma University		
180	Epidemiology	PhD	1			Jimma University		
181	Biostatistics	PhD	1			Jimma University		
182	Reproductive health	PhD	1			Jimma University		
183	Human Nutrition	PhD	1			Jimma University		
184	Human Nutrition	MSc	2			Jimma University		
185	Post harvest physiology	PhD	2			Jimma University		
186	Vegetable and fruit processing	PhD	2			Jimma University		

No	Required Fields of Speciality	Academic Rank	Required Number	Employment Type	Time of Work	University	Incentives Available	Contact Address
94	Pediatrics	PhD	2	Full Time	12 months & above	Gonder University	House for rent Salary Local transport like the staff of the University	Fantahun Ayele e.mail: bdt@ethionet.et Tel. 251582200143 Fax: 251582202025 P.O.Box: 79, Bahir Dar Mob. 251918765380 www.bdu.edu.et
95	Public Health	PhD	3			Bahir Dar University		
96	Tourism Management	MSc/PhD	4			Bahir Dar University		
97	Economics	PhD	4			Bahir Dar University		
98	Business Administration	PhD	4			Bahir Dar University		
99	English Language Teaching	PhD	4			Bahir Dar University		
100	Anthropology	PhD	2			Bahir Dar University		
101	Law	PhD/LLM	3			Bahir Dar University		
102	Veterinary Public Health	MSc/PhD	1			Bahir Dar University		
103	Vetrary Epidemiology	MSc/PhD	1			Bahir Dar University		
104	Physiology	MSc/PhD	3			Bahir Dar University		
105	Anatomy	MSc/PhD	2			Bahir Dar University		
106	Production Engineering	MSc/PhD	3			Bahir Dar University		
107	Quality & Reliability Engineering	MSc/PhD	3			Bahir Dar University		
108	Aquaculture	MSc/PhD	3	Bahir Dar University				
109	Ergonomics & Safety Engineering	MSc/PhD	2	Bahir Dar University				
110	Maintenance Management	MSc/PhD	2	Bahir Dar University				
111	Industrial Design Engineering	MSc/PhD	2	Bahir Dar University				
112	Fishery Management	MSc/PhD	2	Bahir Dar University				
113	Walt Land Management	MSc/PhD	2	Bahir Dar University				
114	Wildlife Management	MSc/PhD	4	Bahir Dar University				
115	Water resource Planning and Management	MSc/PhD	2	Bahir Dar University				
116	Irrigation	MSc/PhD	6	Bahir Dar University				
117	Computer Engineering	MSc/PhD	4	Bahir Dar University				
118	Energy Economics	PhD	1	Full Time, Contract & Volunteer	3 to 12month & above	Mekelle University	House allowance Local Transportation	Kindaya Gebrehiwot(Dr) Tel.251344408627 Fax:251344409304 Mob.251914300498 www.mu.edu.et
119	Institutional Economics	PhD	1			Mekelle University		
120	Natural Resources Econ & Management	PhD	1			Mekelle University		
121	Health Economics	PhD	1			Mekelle University		
122	Econometrics & Quantitative Econ.	PhD	1			Mekelle University		
123	Forest Protection	PhD	1			Mekelle University		
124	Forest Biotechnology	PhD	1			Mekelle University		
125	Environmental Population & Protection	PhD	1			Mekelle University		
126	Hydrology	PhD	1			Mekelle University		
127	Soil Physics	PhD	1			Mekelle University		
128	Plant Physiology	PhD	1			Mekelle University		
129	Agro climatology	PhD	1			Mekelle University		
130	Horticulture	PhD	1			Mekelle University		
131	Biometrics	PhD	1			Mekelle University		
132	Wildlife and Ecology	PhD	1			Mekelle University		
133	Protected area Management	PhD	1			Mekelle University		
134	Eco-tourism	PhD	1			Mekelle University		
135	Conservation Biology	PhD	1			Mekelle University		
136	Dairy Production	PhD	1			Mekelle University		
137	Law	PhD/LLM	1			Mekelle University		
138	Political Science	PhD	1			Mekelle University		
139	Philosophy	PhD	1			Mekelle University		
140	Information Science	PhD	1			Mekelle University		

No	Required Fields of Speciality	Academic Rank	Required Number	Employment Type	Time of Work	University	Incentives Available	Contact Address
187	Plant nutrition	PHD	1			Jimma University		
188	Plant biotechnology	PHD	1			Jimma University		
189	Plant pathology	PHD	1			Jimma University		
190	Systematic/taxonomy of insects	PHD	1			Jimma University		
191	Human or veterinary entomology	PHD	1			Jimma University		
192	Bee cytology, breeding and genetics	PHD	1			Jimma University		
193	Silkworm cytology, breeding and genetics (Apiculture)	PHD	1			Jimma University		
194	Plant virologist	PHD	1			Jimma University		
195	Plant pathology	PHD	1			Jimma University		
196	Water shed	PHD	1			Jimma University		
197	Veterinary epidemiology (with emphasis on GIS modeling risk analysis and veterinary economics	PHD	1			Jimma University		
198	Veterinary public health (with emphasis on HAACP food safety	PHD	1			Jimma University		
199	Software Engineering	Master/PHD	3			Jimma University		
200	Security	Master/PHD	2			Jimma University		
201	Artificial Intelligence	Master/PHD	5			Jimma University		
202	Computer Science	Master/PHD	3			Jimma University		
203	Data Base Management System(DBMS)	Master/PHD	2			Jimma University		
204	Information Technology	Master/PHD	3			Jimma University		
205	Embedded/Real time system	Master/PHD	2			Jimma University		
206	Expert system	Master/PHD	2			Jimma University		
207	Network Administrator	Master/PHD	4			Jimma University		
208	CAD & CAM manufacturing , Advanced manufacturing	MSc & above	3			Jimma University		
209	Automobile engineering, Automotive engineering	MSc & above	2			Jimma University		
210	Product development and design , Mechanical design	MSc & above	1			Jimma University		
211	Maintenance of Machinery, production, planning and control, Industrial mgt	MSc & above	2			Jimma University		
212	Mechatronics control engineering and instrumentation	MSc & above	1			Jimma University		
213	Thermal engineering	MSc & above	1			Jimma University		
214	Surgey	MD + specialty	3			Jimma University		
215	Psychiatry	MD + specialty	2			Jimma University		
216	Radiology	MD + specialty	2			Jimma University		
217	Ophthalmology	MD + specialty	2			Jimma University		
218	ENT	MD + specialty	2			Jimma University		
219	Anesthesiology	MD + specialty	2			Jimma University		
220	Internal Medicine	MD + specialty	2			Jimma University		
221	Gynecology and Obstetrics	MD +specialty	2			Jimma University		
222	Physiotherapy	MD + specialty	2			Jimma University		
223	Anatomy	MSc/PHD	2			Jimma University		
224	Clinical Pharmacy	PharmD	3			Jimma University		

No	Required Fields of Speciality	Academic Rank	Required Number	Employment Type	Time of Work	University	Incentives Available	Contact Address
225		B.Pharm				Jimma University		
226	Pharmacoeconomics	MSc/PhD	1			Jimma University		
227	Pharmacoeconomics	MSc/PhD	1			Jimma University		
228	Clinical Chemistry	MSc/PhD	2			Jimma University		
229	Human Immunology	MSc/PhD	2			Jimma University		
230	Human Physiology	MSc/PhD	2			Jimma University		
231	Orthodontics	DDM + specialty	1			Jimma University		
232	Prosthodontics specialist	DDM + specialty	1			Jimma University		
233	Oral Medicine specialist	DDM + specialty	1			Jimma University		
234	Maxillofacial Surgeon	DDM + specialty	1			Jimma University		
235	Hematology	MSc/Phd	2			Jimma University		
236	Parasitology	Phd	2			Jimma University		
237	Endodontic	DDM + specialty	1			Jimma University		
238	Microbiology	Phd	2			Jimma University		
239	Molecular biology	Phd	1			Jimma University		
240	Biopharmaceutics	MSc/PhD	1			Jimma University		
241	Clinical Pharmacokinetics	MSc/PhD	1			Jimma University		
242	Linguistics	PhD	1			Jimma University		
243	Literature	PhD	2			Jimma University		
244	Folklore	PhD	2			Jimma University		
245	Organic Chemistry	PhD	2			Jimma University		
246	Inorganic Chemistry	PhD	2			Jimma University		
247	Industrial Microbiology	PhD	1			Jimma University		
248	Molecular Biology	PhD	1			Jimma University		
249	Development Economist	PhD	1			Jimma University		
250	Econometric Analysis Professional	PhD	1			Jimma University		
251	Macro economic Analysis Professional	PhD	1			Jimma University		
252	Microeconomic Analysis Professional	PhD	1			Jimma University		
253	Mathematical Economic Analysis Professional	PhD	1			Jimma University		
254	Banking and Finance	MA and Above	2			Jimma University		
255	Procurement and Materials Mgt	MA and Above	2			Jimma University		
256	Tax account	PhD	1			Jimma University		
257	Investment and Finance	PhD	1			Jimma University		
258	Auditing	PhD	1			Jimma University		
259	HRM	PhD	1			Jimma University		
260	Operations Management (Operations Research)	PhD	1			Jimma University		
261	Strategic Management (Organizational Management & related)	PHD	1			Jimma University		
262	Marketing	MA and Above	1			Jimma University		

